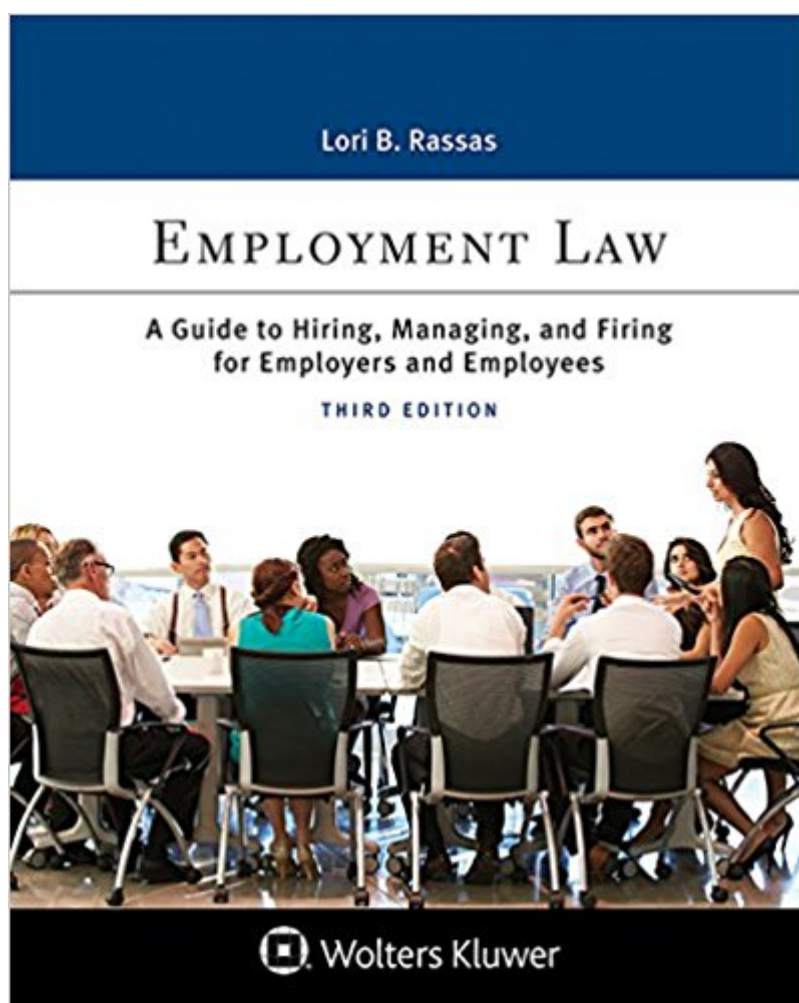


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Employment Law: A Guide To Hiring, Managing, And Firing For Employers And Employees (Aspen College Series)



Synopsis

Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Third Edition is a practical text for undergraduate, graduate, and paralegal employment law and Human Resources courses. It provides a general overview of employment law and HR issues as it relates to workplace issues, including day-to-day hiring, managing and firing practices. Written in an engaging and informative style, the text comprehensively covers a wide range of topics, including workplace discrimination; candidate recruitment, interviewing, employer-employee and employer-independent contractor relationships, performance management, terminations and layoffs, and employee compensation. This new edition offers a number of updates, including revised information on the treatment of interns and volunteers under the Fair Labor Standards Act, updated Equal Employment Opportunity Commission (EEOC) guidance and statistical data, expanded information related to the use of personally-owned and company-owned technological devices, and comprehensive information about the limitations on the rights of employers to regulate their employees' use of social media. Also included is a comprehensive teacher's manual that includes sample syllabi for varying course-lengths, detailed responses to the end-of-chapter discussion questions, matching worksheets, and a test bank that includes hundreds of multiple choice and true-false questions.

Book Information

File Size: 14960 KB

Print Length: 628 pages

Page Numbers Source ISBN: 1454882646

Simultaneous Device Usage: Up to 4 simultaneous devices, per publisher limits

Publisher: Aspen Publishers; 3 edition (February 5, 2017)

Publication Date: February 5, 2017

Sold by: Digital Services LLC

Language: English

ASIN: B01N3BVSIT

Text-to-Speech: Enabled

X-Ray: Not Enabled

Word Wise: Enabled

Lending: Not Enabled

Screen Reader: Supported

Enhanced Typesetting: Enabled

Best Sellers Rank: #322,732 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #25

inÂ Kindle Store > Kindle eBooks > Law > Business > Labor & Employment #36 inÂ Kindle Store >

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